LOYOLA UNIVERSITY MARYLAND

FOLLOW-UP REPORT
CLASS OF 2012

GRADUATE PROGRAMS

JOSEPH A. SELLINGER, S.J.

SCHOOL OF BUSINESS & MANAGEMENT

THE CAREER CENTER
# Table of Contents

**Executive Summary** .................................................................................................................................................. 1

**Comprehensive Data Tables** ..................................................................................................................................... 2-4

**Summary of Joseph A. Sellinger, S.J. School of Business & Management** ......................................................... 5

Master of Business Administration

- Accounting ........................................................................................................................................................................... 6
- Finance .................................................................................................................................................................................. 7
- General Business ................................................................................................................................................................. 8
- International Business .......................................................................................................................................................... 9
- Management ......................................................................................................................................................................... 10-11
- Information Systems ............................................................................................................................................................ 12
- Marketing ............................................................................................................................................................................... 13

Emerging Leaders Fellows .................................................................................................................................................... 14

Master of Business Administration Fellows .................................................................................................................. 15

Executive Master of Business Administration .................................................................................................................. 16

Master of Science in Finance ................................................................................................................................................ 17
Follow-Up Survey—Executive Summary

Loyola University Maryland 2012 Graduate Students

The following report provides a summary of the results of the 2012 Graduate Follow-Up Survey conducted for the graduate programs of the Joseph A. Sellinger School of Business and Management, School of Education, and Loyola College of Arts and Sciences by The Career Center at Loyola University Maryland. The purpose of this study was to collect information on the employment status of graduates and to solicit feedback regarding the graduates’ perceptions of the program in which they were enrolled, as well as the effect it had on their employment situation. Included in this study are graduates from January 2012, May 2012, and September 2012.

General:

- Graduates were contacted via telephone and email to complete the survey.
- The response rate was 40.3%, with 309 out of 766 graduate alumni responding.

Total Picture:

- Approximately 77% of the graduates were employed, either full-time or part-time.
- Approximately 5.5% of the graduates were in graduate/professional school, either full-time or part-time.
- Approximately 21.3% of the graduates pursued further licensure after receiving their degree.
- The percentage of graduates seeking employment was 5.5%.

According to the U.S. Bureau of Labor Statistics, 7.7% (http://data.bls.gov/pdq/SurveyOutputServlet) of the national labor force was unemployed at the time of this survey. The unemployment rate in the state of Maryland was 6.6% (http://www.bls.gov/lau/home.htm) during the time of this survey. It is worth noting that our graduates have fared better than the national average.
### Loyola University Maryland 2012 Graduate Students Comprehensive Data

#### Full-Time | Part-Time | Seeking Employment | Pursued Further Licensure | Graduate/Professional School | Other | # of Respondents | # of Total Graduates

<table>
<thead>
<tr>
<th>Program</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Seeking Employment</th>
<th>Pursued Further Licensure</th>
<th>Graduate/Professional School</th>
<th>Other</th>
<th># of Respondents</th>
<th># of Total Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Joseph A. Sellinger, S.J. School of Business &amp; Management</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>280</td>
</tr>
<tr>
<td>MBA Accounting</td>
<td>7</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>MBA Finance</td>
<td>20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>22</td>
</tr>
<tr>
<td>MBA General Business</td>
<td>19</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>21</td>
</tr>
<tr>
<td>MBA International Business</td>
<td>14</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>MBA Management</td>
<td>18</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>22</td>
</tr>
<tr>
<td>MBA Information Systems</td>
<td>11</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>MBA Marketing</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>MBA Emerging Leaders</td>
<td>11</td>
<td></td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>MBA Fellows Program</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>Executive MBA</td>
<td>15</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>M.S. Finance</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td><strong>School of Education</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>268</td>
</tr>
<tr>
<td>M.A. Curriculum and Instruction</td>
<td>2</td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>M.Ed. Curriculum and Instruction</td>
<td>2</td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>M.A. Educational Leadership</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>M.Ed. Educational Leadership</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>M.Ed. Educational Technology</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>M.Ed. Montessori Education</td>
<td>2</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>8</td>
</tr>
<tr>
<td>M.Ed. Reading Teacher/Specialist</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>M.Ed. School Guidance/Counseling</td>
<td>15</td>
<td>5</td>
<td>3</td>
<td>7</td>
<td></td>
<td></td>
<td></td>
<td>25</td>
</tr>
<tr>
<td>M.A. School Guidance/Counseling</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>M.Ed. Special Education and M.Ed. Special Education, Early Childhood</td>
<td>4</td>
<td>-</td>
<td>1</td>
<td>4</td>
<td>-</td>
<td>-</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>M.Ed. Music Instruction</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>M.A.T. Teaching Certification</td>
<td>10</td>
<td>1</td>
<td></td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td>12</td>
</tr>
<tr>
<td><strong>Loyola College of Arts &amp; Sciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>218</td>
</tr>
<tr>
<td>M.S. Counseling Psychology</td>
<td>9</td>
<td>2</td>
<td></td>
<td>6</td>
<td>5</td>
<td></td>
<td></td>
<td>17</td>
</tr>
<tr>
<td>M.S. Clinical Psychology</td>
<td>5</td>
<td>1</td>
<td>2</td>
<td>6</td>
<td>2</td>
<td></td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>M.S./Ps.D. Clinical Psychology</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
<td>4</td>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Psy.D. Clinical Psychology</td>
<td>3</td>
<td>2</td>
<td></td>
<td>4</td>
<td>-</td>
<td></td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>M.A. Spiritual and Pastoral Care</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>M.S. Pastoral Counseling</td>
<td>6</td>
<td>5</td>
<td>3</td>
<td>8</td>
<td>1</td>
<td></td>
<td></td>
<td>14</td>
</tr>
<tr>
<td>Program</td>
<td>Full-Time</td>
<td>Part-Time</td>
<td>Seeking Employment</td>
<td>Pursued Further Licensure</td>
<td>Graduate/Professional School</td>
<td>Other</td>
<td># of Respondents</td>
<td></td>
</tr>
<tr>
<td>---------------------------------------</td>
<td>-----------</td>
<td>-----------</td>
<td>--------------------</td>
<td>----------------------------</td>
<td>-------------------------------</td>
<td>-------</td>
<td>------------------</td>
<td></td>
</tr>
<tr>
<td>Ph.D. Pastoral Counseling</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>M.S. Speech-Language Pathology</td>
<td>16</td>
<td>-</td>
<td>1</td>
<td>14</td>
<td>-</td>
<td>-</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>M.S. Computer Science</td>
<td>3</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>M.S. Software Engineering</td>
<td>2</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>0</td>
<td>-</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>M.A. Liberal Studies</td>
<td>3</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>220</strong></td>
<td><strong>18</strong></td>
<td><strong>17</strong></td>
<td><strong>66</strong></td>
<td><strong>17</strong></td>
<td><strong>4</strong></td>
<td><strong>309</strong></td>
<td></td>
</tr>
</tbody>
</table>

Note: Some respondents may fulfill criteria for more than one category; therefore total numbers may not reflect total number of respondents.
## Follow-Up Survey — Comprehensive Data
Loyola University Maryland 2012 Graduate Students

<table>
<thead>
<tr>
<th>Employment Percentages</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Seeking Employment</th>
<th>Pursued Further Licensure</th>
<th>Graduate/Professional School</th>
<th>Other</th>
<th>% of 2012 Graduates Who Responded to Survey</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL RESPONDENTS</td>
<td>71.2%</td>
<td>5.8%</td>
<td>5.5%</td>
<td>21.3%</td>
<td>5.5%</td>
<td>0.9%</td>
<td>40.3% (309/766)</td>
</tr>
<tr>
<td>Joseph A. Sellinger, S.J. School of Business &amp; Management</td>
<td>83.1%</td>
<td>1.4%</td>
<td>3.4%</td>
<td>5.4%</td>
<td>0.3%</td>
<td>0%</td>
<td>52.9 % (148/280)</td>
</tr>
<tr>
<td>School of Education</td>
<td>69.6%</td>
<td>8.7%</td>
<td>7.2%</td>
<td>27.5%</td>
<td>4.3%</td>
<td>2.9%</td>
<td>25.7 % (69/268)</td>
</tr>
<tr>
<td>Loyola College of Arts and Sciences</td>
<td>63.0%</td>
<td>10.9%</td>
<td>7.6%</td>
<td>42.4%</td>
<td>14.1%</td>
<td>1.1%</td>
<td>42.2% (92/218)</td>
</tr>
</tbody>
</table>

*Note: Some respondents may fulfill criteria for more than one category; therefore total numbers may not reflect total number of respondents.*
### Employment Status

<table>
<thead>
<tr>
<th>Master of Business Administration</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Not Known</th>
<th>Kept Current Job</th>
<th>Started New Job</th>
<th>Seeking Employment</th>
<th>Pursued Further Licensure</th>
<th>Graduate/Professional School</th>
<th>Other</th>
<th># of Respondents</th>
<th># Total Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>Finance</td>
<td>20</td>
<td>0</td>
<td>2</td>
<td>17</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td>22</td>
</tr>
<tr>
<td>General Business</td>
<td>19</td>
<td>1</td>
<td>2</td>
<td>15</td>
<td>6</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td></td>
<td>21</td>
</tr>
<tr>
<td>International Business</td>
<td>14</td>
<td>1</td>
<td>0</td>
<td>11</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td></td>
<td>17</td>
</tr>
<tr>
<td>Management</td>
<td>18</td>
<td>0</td>
<td>2</td>
<td>18</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td></td>
<td>22</td>
</tr>
<tr>
<td>Information Systems</td>
<td>11</td>
<td>0</td>
<td>2</td>
<td>11</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>Marketing</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Emerging Leaders</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>9</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>MBA Fellows</td>
<td>3</td>
<td>0</td>
<td>2</td>
<td>7</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>Executive MBA</td>
<td>15</td>
<td>0</td>
<td>1</td>
<td>9</td>
<td>7</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>Master of Science in Finance</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>123</strong></td>
<td><strong>2</strong></td>
<td><strong>11</strong></td>
<td><strong>103</strong></td>
<td><strong>38</strong></td>
<td><strong>5</strong></td>
<td><strong>8</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td></td>
<td><strong>148</strong></td>
</tr>
</tbody>
</table>

**Note:** Some respondents may fulfill criteria for more than one category; therefore total numbers may not reflect total number of respondents.
Master of Business Administration - Accounting

Of the 11 graduates receiving an MBA in Accounting, 7 responded to the survey.

Graduates kept their current, full-time job: 2
Graduates started a new, full-time job: 5

Salary Information: Of the 6 respondents reporting compensation, annual salary ranged from $60,000 to $80,000.

<table>
<thead>
<tr>
<th>Employer</th>
<th>Position Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brain Trust Collins</td>
<td>Business Manager</td>
</tr>
<tr>
<td>Craig Mason</td>
<td>Financial Analyst</td>
</tr>
<tr>
<td>Diversify Services Group</td>
<td>Accounting Manager</td>
</tr>
<tr>
<td>ILEX Consumer Products Group</td>
<td>Accounting Manager</td>
</tr>
<tr>
<td>Northrop Grumman</td>
<td>Financial Analyst</td>
</tr>
<tr>
<td>PwC</td>
<td>Senior Associate</td>
</tr>
<tr>
<td>Sonatype</td>
<td>Senior Accountant</td>
</tr>
</tbody>
</table>

Effect of Graduate Degree on Employment:
- Increased Responsibility
- More Pay (2)
- New Position (2)
- Opportunity for Advancement (3)
- Other (2)
Master of Business Administration - Finance

Of the 46 graduates receiving an MBA in Finance, 22 responded to the survey.

**Graduates kept their current, full-time job:** 17

**Graduates started a new, full-time job:** 5

**Salary Information:** Of the 11 respondents reporting compensation, annual salary ranged from $40,000 to $125,000.

**Employer:**
- BGE
- Department of Defense
- Department of Health and Human Services
- Department of Justice (FBI)
- Enterprise Community Investment
- Enterprise Community Partners
- Exlon Corporation
- Freedom Federal Credit Union
- John Hopkins
- McCormick
- M&T Bank
- Northrop Grumman
- One Main Financial
- Prince George’s County Government
- Raising Power
- Sinclair Boast Group
- Stanley Black & Decker (2)
- T. Rowe Price (3)
- Wells Fargo

**Position Title:**
- Senior Financial Analyst
- Analyst
- Budget Analyst
- Intelligence Analyst
- Finance Manager
- Sr. Contracts Specialist
- Senior Analyst
- Sr. VP. Member Services
- Billing Analyst
- Financial Analyst
- Financial Analyst
- Proposal Analyst
- Finance Manager
- Applications Manager
- Engineer
- Senior Financial Analyst
- Global Commodity Manager
- Finance Manager
- Compliance Analyst
- Systems Security Lead
- Administrative Assistant
- Security Analyst

**Effect of Graduate Degree on Employment:**
- No impact (5)
- More pay
- Opportunity for advancement (10)
- Increased responsibility (5)
- New position (3)
- Pursue more advanced degree
- Other (4)
Master of Business Administration - General Business

Of the 39 graduates receiving an MBA in General Business, 21 responded to the survey.

Graduates kept their current, full-time job: 15  Graduates started a new, full-time job: 6

Licensure/Certification: One respondent reported having earned a MD.

Salary Information: Of the 6 respondents reporting compensation, annual salary ranged from $60,000 to $300,000.

Employer:
- AAI Corporation
- Astrum Solar
- BGE
- Biotechnology company (not specified)
- Centers for Medicare and Medicaid Services
- Corner Stone Records Management
- Exlon Corporation
- Flack Consulting
- Humana Inc.
- Intuitive Surgical
- Johns Hopkins Hospital
- Life Technologies
- Lockheed Martin
- Northrop Grumman
- O’Brien & Gere
- Savre Systems
- Tsi Exterior Wallsystems Inc.
- TEK Systems
- UltiSat
- Wasabi Adventures
- Xerox Business Services

Position Title:
- Project Engineer
- Accounting Manager
- Senior Engineer
- Marketing Manager
- Deputy Division Director
- Director
- Principle Financial Analyst
- Self-Employed
- Consultant
- Area Sales Manager
- Administrator Patient Experience
- Supervisor of Manufacturing
- Program Planner
- Financial Analyst
- Technical Associate
- Software Engineer
- Financial Manager
- Business Operations Associate
- Contract Budget Administrator
- Analyst
- Regional Controller

Effect of Graduate Degree on Employment:
- No impact
- More pay (7)
- Opportunity for advancement (7)
- Increased responsibility (9)
- New position (7)
- Other (2)
Of the 27 graduates receiving an MBA in International Business, 16 responded to the survey.

**Graduates kept their current, full-time job:** 11

**Graduates started a new job:** 5
- Full-time: 4
- Part-time: 1

**Unemployed/Seeking Employment:** One respondent is seeking employment.

**Licensure/Certification:** One respondent obtained a CPA certification after graduating.

**Salary Information:** Of the 6 respondents reporting compensation, annual salary ranged from $50,000 to $105,000.

**Employer:**
- AAI Corporation
- Bank of America
- BGE
- CCF Fundraising
- Danfoss LLC
- Department of Defense
- Elon University
- Johns Hopkins Hospital (2)
- Northrop Grumman (2)
- Personal Healthcare Group
- Republic Financial Corporation
- Right to Shame
- Self-Employed
- T. Rowe Price

**Position Title:**
- Project Manager
- VP Global Trade
- Analyst
- Regional Director of Social Projects
- Sales and Services Business Analyst
- Program Manager
- Coordinator of Regional Alumni Engagement
- Parametric Cost Analyst
- Administrator Patient Experience
- Manager, Business Management
- Subcontracts Administrator
- Nursing Home Management
- Senior Accounts Analyst
- Marketing Manager
- Chief Operations Officer
- Retirement Plan Coordinator

**Effect of Graduate Degree on Employment:**
- No impact (5)
- More pay (0)
- Opportunity for advancement (0)
- Increased responsibility (1)
- New position (1)
Master of Business Administration - Management

Of the 43 graduates receiving an MBA in Management, 22 responded to the survey.

Graduates kept their current, full-time job: 18  Graduates started a new, full-time job: 2

Unemployed/Seeking Employment: One respondent is seeking employment.

Licensure/Certification: One respondent reported receiving a PMP license/certification.

Salary Information: Of the 6 respondents reporting compensation, annual salary ranged from $40,000 to $90,000.

Employer: Position Title:
- Aetna Account Manager
- Alliant Techsystems, Inc. Subcontracts and Compliance
- AllState Insurance Claims Adjuster
- Brandywine Global Senior Financial Analyst
- Bonifer Insurance Company VP of Marketing
- Booz Allen Hamilton Program Manager
- Catholic Relief Services Bequest Associate
- Cigna (2) Sales Administrative Manager
- Cigna Presale Manager
- DTI Analyst
- FrontierMEDEX Manager
- Johns Hopkins Applied Physics Laboratory Position Not Reported
- Legg Mason Audit Manager
- Loyola University Maryland AD Employer Relations
- New Services Development Product Manager
- Plexis Scientific Corp Program Manager
- Raytheon Program Manager
- Second Chance Inc. Director of Operations
- Social Security Administration Disability Examiner
- St. Joseph Medical Center Core Laboratory Supervisor
- T. Rowe Price (2) Administrative Assistant
- T. Rowe Price Group Manager
Effect of Graduate Degree on Employment:

- No impact (12)
- More pay (0)
- Opportunity for advancement (6)
- Increased responsibility (1)
- New position (0)
Master of Business Administration - Information Systems

Of the 16 graduates receiving an MBA in Information Systems, 13 responded to the survey.

Graduates kept their current, full-time job: 11  
Graduates started a new, full-time job: 2

Unemployed/seeking employment: One respondent is seeking employment.

Graduate/Professional School: One respondent is currently seeking an advanced degree while working full-time.

Salary Information: Of the six respondents reporting compensation, annual salary ranged from $50,000 to $180,000.

Employer:  
- ACG  
- Constellation Energy  
- Department of Defense (4)  
- Julliard School  
- Loyola University Maryland  
- Maxem Healthcare Services  
- Nokia  
- Northrop Grumman  
- Numbers Only  
- Random House  
- Space Telescope Science Institute  
- T. Rowe Price  
- Verizon

Position Title:  
- Senior Consultant  
- Manager of IT  
- Project Director  
- Manager of Integrated System  
- Web Developer  
- Quality Assurance Analyst  
- Senior Software Engineer  
- Financial Analyst  
- Quality Analyst  
- IT Director  
- Manager  
- Data Specialist  
- Network Engineer

Effect of Graduate Degree on Employment:
- No impact (4)  
- More pay (1)  
- Opportunity for Advancement (1)  
- Increased responsibility (1)
Master of Business Administration - Marketing

Of the 14 graduates receiving an MBA in Marketing, 4 responded to the survey.

Graduates kept their current, full-time job: 3
Graduates started a new, full-time job: 1

Salary Information: Of the seven respondents reporting compensation, annual salary ranged from $85,000 to $130,000.

Employer:  
- Astrum Solar  
- Baxter Healthcare  
- Constellation  
- IBM

Position Title:  
- Senior Marketing Manager  
- Pharmacy Specialist  
- Marketing Manager  
- Client Representative for AVIS

Effect of Graduate Degree on Employment:  
- More pay (3)  
- Opportunity for advancement (1)  
- Increased responsibility (2)  
- New position (2)
Master of Business Administration - Emerging Leaders

Of the 20 graduates receiving an MBA in the Emerging Leaders Program, 13 responded to the survey.

Graduates kept their current, full-time job: 9  
Graduates started a new, full-time job: 2

Unemployed/Seeking Employment: Two respondents reported seeking employment in the business field.

Licensure/Certification: One respondent reported receiving a license/certification.

Salary information: Of the 7 respondents reporting compensation, annual salary ranged from $35,000 to $65,000.

Employer:  
Animal Bentel Center  
CareFirst  
Dunbar Armored, Inc.  
Financial Concepts Unlimited, Inc.  
Morgan Stanley  
National Association of Home Builders  
Pathways to Housing DC  
Planit Advertising  
SciTech Services  
Sourcefire  
Wells Fargo  
Vocus Inc. (2)

Position Title:  
Marketing Director  
Regulatory Analyst  
Manager of Bid Administration  
Finance Intern  
Financial Analyst  
Manager, Membership Systems  
Peer Health Specialist  
Associate Account Execute  
Program Analyst  
Senior Revenue Accountant  
Analyst  
Product Analyst (2)

Effect of Graduate Degree on Employment:

• More pay (5)  
• Opportunity for advancement (4)  
• Increased responsibility (1)  
• New position (5)  
• Other (2)
Master of Business Administration - Fellows

Of the 33 MBA Fellows graduates, 10 responded to the survey.

Graduates kept their current, full-time job: 7  Graduates started a new, full-time job: 3

Licensure/Certification: One respondent reported receiving a Lean 6 Sigma Certification.

Salary Information: Of the 8 respondents reporting compensation, annual salary ranged from $50,000 to $200,000.

Employer:  Position Title:
• Anne Arundel County Government  Public Relations
• Becton Dickinson  Project Scientist
• Constellation Energy Group  Senior Financial Analyst
• Danaher  Director of Marketing
• Legacy Pharmaceuticals International  Vice President Program Management
• Loyola University Maryland  Director of Campus Services
• PricewaterhouseCooper LLC  Portfolio Manager
• Revitas  Field Marketing Manager
• Sayres and Associates, Corp.  Task Lead
• Weyerhaeuser  Dealer Sales Representative

Effect of Graduate Degree on Employment:
• No impact (3)
• Opportunity for Advancement (3)
• Increased Responsibility (2)
Executive Master of Business Administration

Of the 18 graduates receiving an Executive MBA, 16 responded to the survey.

Graduates kept their current, full-time job: 9  Graduates started a new, full-time job: 7

Licensure/Certification: Three respondents have earned, or are working towards the following: Fitness Instructor, Health Care Quality, and CPA.

Salary Information: Of the 12 respondents reporting compensation (all full-time), annual salary ranged from $80,000 to $200,000.

Employer:  
- AAI Textron
- Ascend One
- AT&T
- BD Diagnostics
- BGE
- Constellation Energy
- DAP
- Department of Defense
- Employer Not Reported
- Howard County Public Schools
- McCormick
- MedChi Network Service
- North America at DSM
- Raven Power
- Sun Automation
- Textron, Inc., AAI Corporation

Position Title:  
- Program Manager
- Manager
- Airground Operations Manager
- Account Manager
- Supervisor
- Business Development Manager
- Director of Finance
- Program Manager
- President
- Tech Department Liaison
- Process Development Manager
- Executive Director
- Learning and Development Manager
- Senior Engineer
- VP of Sales and Marketing
- Senior Program Analyst

Effect of Graduate Degree on Employment:  
- No impact (7)
- Opportunity for advancement (1)
- Increased responsibility (2)
- New position (3)
Master of Science in Finance

Of the 8 graduates receiving a Master of Science in Finance, 3 responded to the survey.

Graduates kept their current, full-time job: 1

Salary Information: Of the 1 respondent reporting compensation, annual salary was reported at $100,000.

Employer:
- Oceaneering International
- Planet Financial Group
- QuickSilver Analytics, Inc.

Position Title:
- Mechanical Project Engineer
- VP
- VP&CFO

Effect of Graduate Degree on Employment:
- Opportunity for Advancement (1)
- Increased Responsibility (1)
- “When I started the degree, I had thoughts about moving my career more toward pure finance, but then the financial crisis occurred eliminating many jobs, so I have remained working as a Mechanical Engineer.”